



THE UNIVERSITY
OF QUEENSLAND
AUSTRALIA

CREATE CHANGE

Awards for Excellence in Graduate Research Training

2024 GUIDE



Awards for Excellence in Graduate Research Training



At the University of Queensland we take pride in our excellence in research with a tradition of outstanding graduates. This is a tribute to our staff in their support of our HDR candidates and their guidance in supervision but also in providing the university with further collaboration with industry and leadership through research.

Message from Dean

The UQ Awards for Excellence in Graduate Research Training provide an opportunity to publicly celebrate the achievements and initiatives of our academic and professional colleagues who enable our HDR candidates to achieve their highest potential.

The supervision awards recognise established and emerging advisors who demonstrate excellence in research supervision. Recipients will have an outstanding track record of successful HDR candidate outcomes and engagement in high quality supervisory practice and research supervision leadership.

The two industry awards acknowledge the important contributions of our external partners who supervise, mentor and or engage with HDR candidates and their advisors at UQ. The industry categories highlight the diversity of our research community and recognises those who have initiated or supported innovative and transformational engagement between HDR candidates and industry partners.

The leadership award recognises inspirational and effective leadership of graduate research training in our schools, institutes and faculties.

Also added is the research programs and support award to recognise outstanding service in the delivery of transformational engagement or support programs or services in graduate research education. Nominees must demonstrate their provision of outstanding support for graduate research education or the design, development and implementation of a new initiative or support service.

The UQ Awards for Excellence in Graduate Research Training highlights the breadth of talent and innovation of the academic and professional staff who support HDR candidates.

Professor Virginia Slaughter
Dean, Graduate School

2024 Award Categories:

- Graduate Research Supervision (Supervision)
- Graduate Research Supervision (Industry)
- Graduate Research Supervision (Emerging)
- Graduate Research Leadership
- Promoting Industry Engagement in Graduate Research
- Graduate Research Programs and Support

2024 Key Dates:

- Nominations open: **Monday 25 March 2024**
- Nominations close: **Sunday 5 May 2024***
- Nominees advised of outcome: **July 2024**
- **Research and Innovation Week Awards Ceremony - Tuesday 1 October 2024**

***Nominations will close strictly at 11:59pm.**

Questions:

Questions regarding the Awards for Excellence in Graduate Research Training:

Graduate School.
Level 6, John Hines Building (62)
The University of Queensland
St Lucia, QLD 4072, Australia
9:00am - 4:00pm, Monday - Friday
Email: graduateschool@uq.edu.au
Phone: +61 7 3346 0503

Award for Excellence in Graduate Research Training (Supervision)

Nomination information

Who is eligible to be nominated?

All University of Queensland (UQ) academic staff (continuing and fixed-term) with experience in supervising, mentoring and/or training Higher Degree by Research candidates at UQ.

Who can nominate?

An individual may self-nominate or be nominated by an academic/professional staff member or by an HDR candidate (nominator).

Eligibility criteria

- A nominee must be a current UQ academic staff member (continuing and fixed term) who has supervised at least five HDR candidates to completion at UQ.
- Previous recipients of the Supervision award are not eligible to receive another award.
- Previously unsuccessful nominees may be re-nominated.
- Shortlisted nominees must provide evidence of high-quality research training supervision (see Selection criteria) as well as the requested supporting documentation (see Supporting documentation).

Any award recipient who is no longer employed by UQ at the time of the announcement of the awards will be issued a certificate of recognition, but will not be entitled to an award prize.

Selection criteria

- Evidence of high quality and innovative research supervision practice. This may include principal, associate and team supervision;
- Evidence of the impact and outcomes of research supervision, including successful and timely HDR completions and co-publication or production of other research outputs with or by their candidates. This may also include the promotion of industry engagement and the development of HDR candidate's employability skills and professional networks;
- Evidence of positive post-graduation outcomes of candidates; and
- Demonstrated leadership in research supervision including the provision of mentoring to less experienced supervisors.

In your nomination please consider the above criteria (where applicable). (300 word limit per criteria).

Selection committees (shortlist/final)

The shortlisting committee will be made up of members of the Faculty or Institute. The final selection committee will be chaired by the Dean of the Graduate School or delegate and consist of past award winners.

The final selection committee does not take into account:

- The distribution of awards to particular Schools, Institutes and/or Faculties; or
- The outcome of previous unsuccessful nominations.

The committees will consider evidence of high quality performance by examining:

- Timely completions and withdrawals of candidates under nominee's supervision;
- Number of years supervising;
- Supporting documentation; and
- Written statements from the nominator(s).

Supporting documentation (shortlisted)

The following supporting documentation will be requested (if not provided already) from shortlisted nominees to provide evidence of high-quality research training supervision:

- Statements addressing each of the selection criteria (300 word limit per criteria);
- Academic Curriculum Vitae (brief); and
- Endorsement from Head of School or Institute Director.

Award for Excellence in Graduate Research Training (Supervision - Industry)

Nomination information

Who is eligible to be nominated?

Any members of industry or government currently supervising, mentoring and or/training Higher Degree by Research (HDR) candidates at UQ.

Who can nominate?

An individual may self-nominate or be nominated by an academic/professional staff member or by an HDR candidate (nominator).

Eligibility criteria

- A nominee must currently be supervising a HDR candidate at UQ and hold a position within industry or government.
- Shortlisted nominees must provide evidence of high-quality research training supervision (see Selection criteria) as well as the requested supporting documentation (see Supporting documentation).

Selection criteria

- Evidence of high quality and innovative research supervision practice. This may include principal, associate and team supervision;
- Evidence of the impact and outcomes of research supervision, including successful and timely HDR progression and co-publication or production of other research outputs with or by their candidates. This may also include the promotion of industry engagement and the development of HDR candidate's employability skills and professional networks; and
- Evidence of positive post-graduation outcomes of candidates (if applicable).

In your nomination please consider the above criteria (where applicable). (300 word limit per criteria).

Selection committees (shortlist/final)

The shortlisting committee will be made up of members of the Faculty or Institute. The final selection committee will be chaired by the Dean of the Graduate School or delegate and consist of past award winners.

The final selection committee does not take into account:

- The distribution of awards to particular Schools, Institutes and/or Faculties; or
- The outcome of previous unsuccessful nominations.

The committees will consider evidence of high quality performance by examining:

- Timely completions and withdrawals of candidates under nominees supervision;
- Number of years supervising;
- Supporting documentation; and
- Written statements from the nominator(s).

Supporting documentation (shortlisted)

The following supporting documentation will be requested (if not provided already) from shortlisted nominees to provide evidence of high-quality research training supervision:

- Statements addressing each of the selection criteria (300 word limit per criteria); and
- Curriculum Vitae.



Award for Excellence in Graduate Research Training (Supervision - Emerging)

Nomination information

Who is eligible to be nominated?

All University of Queensland (UQ) academic staff (continuing and fixed-term) with experience in supervising, mentoring and or/training Higher Degree by Research (HDR) candidates at UQ.

Who can nominate?

An individual may self-nominate or be nominated by an academic/professional staff member or by an HDR candidate (nominator).

Eligibility criteria

- A nominee must be a current UQ academic staff member (continuing and fixed term) who has supervised fewer than five HDR candidates to completion with at least one of those completions at UQ.
- Emerging Advisor Award recipients will be eligible in future for a Supervision Award.
- Previously unsuccessful nominees may be re-nominated.
- Shortlisted nominees must provide evidence of high-quality research training supervision (see Selection criteria) as well as the requested supporting documentation (see Supporting documentation).

Any award recipient who is no longer employed by UQ at the time of the announcement of the awards will be issued a certificate of recognition, but will not be entitled to an award prize.

Selection criteria

- Evidence of high quality and innovative research supervision practice. This may include principal, associate and team supervision;
- Evidence of the impact and outcomes of research supervision, including successful and timely HDR completions and co-publication or production of other research outputs with or by their candidates. This may also include the promotion of industry engagement and the development of HDR candidate's employability skills and professional networks; and
- Evidence of positive post-graduation outcomes of candidates.

In your nomination please consider the above criteria (where applicable). (300 word limit per criteria).

Selection committees (shortlist/final)

The shortlisting committee will be made up of members of the Faculty or Institute. The final selection committee will be chaired by the Dean of the Graduate School or delegate and consist of past award winners.

The final selection committee does not take into account:

- The distribution of awards to particular Schools, Institutes and/or Faculties; or
- The outcome of previous unsuccessful nominations.

The committees will consider evidence of high quality performance by examining:

- Timely completions and withdrawals of candidates under nominee's supervision;
- Number of years supervising;
- Supporting documentation; and
- Written statements from the nominator(s).

Supporting documentation (shortlisted)

The following supporting documentation will be requested (if not provided already) from shortlisted nominees to provide evidence of high-quality research training supervision:

- Statements addressing each of the selection criteria (300 word limit per criteria);
- Academic Curriculum Vitae (brief); and
- Endorsement from Head of School or Institute Director.



Award for Excellence in Graduate Research Leadership

Nomination information

Who is eligible to be nominated?

All University of Queensland (UQ) academic staff in a research training leadership role who demonstrate inspirational and effective local graduate research leadership at school, faculty or other academic unit level.

Who can nominate?

An individual may self-nominate or be nominated by an academic or professional staff member (nominator). Nominations by HDR candidates will not be accepted.

Eligibility criteria

- A nominee must be a current UQ academic staff member on a continuing or fixed term appointment with no less than 0.4 EFT (or an adjunct appointment) at UQ for a minimum of two years at the time of application.
- Previous recipients of the award are not eligible for renomination within three years of receiving an award.
- Previously unsuccessful nominees may be re-nominated.
- Nominees must provide evidence of high quality performance relative to opportunity (see Selection Criteria).

Any award recipient who is no longer employed by UQ at the time of the announcement of the awards will be issued a certificate of recognition, but they will not be entitled to an award prize.

Selection criteria

- Evidence of initiatives that have enabled a strong and supportive intellectual community for HDR candidates within their academic unit;
- Evidence of contribution to the development and maintenance of high quality and innovative HDR and/or skill development programs;
- Evidence of support and mentoring for HDR supervisors; and
- Evidence of contributions to the development and strengthening of institutional and local HDR strategy and policy.

In your nomination please consider the above criteria (where applicable). (300 word limit per criteria).

Selection committee (shortlist/final)

The shortlisting committee will be made up of members of the Faculty or Institute. The final selection committee will be chaired by the Dean of the Graduate School or delegate and consist of past award winners.

The final selection committee does not take into account:

- The distribution of awards to particular Schools, Institutes and/or Faculties; or
- The outcome of previous unsuccessful nominations.

Supporting documentation (shortlisted)

The following supporting documentation will be requested (if not provided already) from shortlisted nominee to provide evidence of leadership activities.

- Statements addressing each of the selection criteria (300 word limit per criteria);
- Academic Curriculum Vitae (brief);
- Supporting statement from current and graduated candidates, academic colleagues and relevant stakeholders; and
- Evidence of particular initiatives of candidates' achievement.



Award for Excellence in Promoting Industry Engagement in Graduate Research

Nomination information

Who is eligible to be nominated?

All University of Queensland (UQ) professional or academic staff (individual or team) who have initiated or supported innovative and transformational engagement between higher degree research candidates and industry partners.

Who can nominate?

An individual(s) may self-nominate or be nominated by an academic or professional staff member (nominator). Nominations by HDR candidates will not be accepted.

Eligibility criteria

- A nominee must be a current UQ professional or academic staff member or team who have held a continuing or fixed term appointment at UQ for a minimum of two years at the time of application.
- Previous recipients of the award are not eligible for renomination within three years of receiving an award.
- Previously unsuccessful nominees may be re-nominated.
- Nominees must provide evidence of high quality performance relative to opportunity (see Selection Criteria).

Any award recipient who is no longer employed by UQ at the time of the announcement of the awards will be issued a certificate of recognition, but they will not be entitled to an award prize.

Selection criteria

- Evidence of initiatives that have enabled successful and effective collaborations between HDR candidates and industry partners;
- Evidence of graduate research programs, support and/or supervision that supports HDR candidates to develop strong employability skills and wide professional networks; and
- Evidence of projects or initiatives that demonstrate and promote the value of HDR candidates and graduates to industry.

In your nomination please consider the above criteria (where applicable). (300 word limit per criteria).

Selection committee (shortlist/final)

The shortlisting committee will be made up of members of the Faculty or Institute. The final selection committee will be chaired by the Dean of the Graduate School or delegate and consist of past award winners.

The final selection committee does not take into account:

- The distribution of awards to particular Schools, Institutes and/or Faculties; or
- The outcome of previous unsuccessful nominations.

Supporting documentation (shortlisted)

The following supporting documentation will be requested (if not provided already) from shortlisted nominee(s) to provide evidence of high quality industry engagement.

- Curriculum Vitae (brief) of the nominee(s);
- Statements addressing each of the selection criteria (300 word limit per criteria);
- Supporting statements from at least one industry partner and one HDR candidate;
- Supporting statement from current and graduated candidates, academic colleagues and relevant stakeholders; and
- Evidence of particular initiatives of candidates' achievement.



Award for Excellence in Graduate Research Programs and Support

Nomination information

Who is eligible to be nominated?

All University of Queensland (UQ) professional or academic staff (individual or team) who have delivered transformational engagement or support programs or services in graduate research education. Nominees must demonstrate their provision of outstanding support for graduate research education through the design, development and implementation of an initiative or support service.

Who can nominate?

An individual(s) may self-nominate or be nominated by an academic or professional staff member (nominator). Nominations by HDR candidates will not be accepted.

Eligibility criteria

- A nominee must be a current UQ professional or academic staff member or team who have held a continuing or fixed term appointment at UQ for a minimum of two years at the time of application.
- Previous recipients of the award are not eligible for renomination within three years of receiving an award.
- Previously unsuccessful nominees may be re-nominated. Nominees must provide evidence of high quality performance relative to opportunity (see Selection Criteria).

Any award recipient who is no longer employed by UQ at the time of the announcement of the awards will be issued a certificate of recognition, but they will not be entitled to an award prize.

Selection criteria

1. Details of:
 - new initiatives that have enabled the development of strong and supportive; communities of HDR candidates or innovative research training programs; or
 - outstanding service to HDR candidates and supervisory staff with clear impacts or benefits to the graduate research community; or
 - changes or improvements to work practices that impact HDR candidates/programs; or
 - projects or initiatives that promote HDR candidates and programs beyond the University.
2. The aims of the program/initiative and evidence of the outcomes for candidates/supervisors or other stakeholders.
3. Evidence of any change in practice or policy within or beyond the university that have resulted from this project/initiative.

In your nomination please consider the above criteria (where applicable). (300 word limit per criteria).

Selection committee (shortlist/final)

The shortlisting committee will be made up of members of the Faculty or Institute. The final selection committee will be chaired by the Dean of the Graduate School or delegate and consist of past award winners.

The final selection committee does not take into account:

- The distribution of awards to particular Schools, Institutes and/or Faculties; or
- The outcome of previous unsuccessful nominations.

Supporting documentation (shortlisted)

The following supporting documentation will be requested (if not provided already) from shortlisted nominee(s) to provide evidence of excellence in graduate research programs and support.

- Curriculum Vitae (brief) of the nominee(s);
- Statements addressing each of the selection criteria (300 word limit per criteria);
- Supporting statement from current and graduated candidates and academic colleagues; and
- Evidence of particular initiatives or' achievements.





Award recipient information

Announcement of awards

Nominees will be advised by email if they have been selected to receive an award. Nominees will be invited to attend UQ's Research and Innovation Week Awards Ceremony on Tuesday 1 October 2024 where winners will be announced, presented with their award and recognised for their achievements.

Family members, nominees, nominators, colleagues and supervisors of the finalists may have an opportunity to attend. Please note that the number of attendees will be limited and guest invitations will be dependent on venue capacity.

Award prizes

The winning individual(s) will receive a certificate of recognition, a trophy and monetary prize. Prizes will be split between team members if awarded to a team.

Payment of the award prize (excluding Industry Advisor) will be made as a one off payment into a research account nominated by the recipient(s). Relevant taxation and superannuation arrangements will apply to one off salary payments.

The winning individual(s) for the supervision, leadership, industry engagement, and programs and support categories, will also be put forward for nomination into the corresponding category of the [2024 Australian Council of Graduate Research \(ACGR\) Awards for Excellence in Graduate Research Education](#).

Award prizes value

- Graduate Research Supervision
 - Supervision - \$5000
 - Industry - \$100 Gift Voucher
 - Emerging - \$3000
- Graduate Research Leadership - \$3000
- Promoting Industry Engagement in Graduate Research - \$3000
- Graduate Research Programs and Support - \$3000

Expectations of award recipients

The recipient(s) of an award may be expected to participate in seminars, presentations or act as a mentor to their colleagues. Photos of award recipient(s) may be used for publicity purposes (with permission).

Award for Excellence in Graduate Research Training - nomination process

1

Prepare to complete the online nomination form

Prepare documentation in order to complete the [online nomination form](#). Please note that you need to be logged on to the internet to access this form.

2

Nominees to complete the online nomination form

Complete the [online nomination form](#). Ensure all contact details and statements addressing the selection criteria are completed. There is no capacity to save your work and return later. You will be requested to provide:

- The contact details for:
 - yourself (the nominator) and
 - the nominee.
- Statements addressing all selection criteria (300 word limit per criteria).
- Supporting documentation (if applicable).
- Once submitted the nominator will receive an email to confirm the submission has been received.

3

Shortlist - Faculty/Institute

- When nominations close, each Faculty/Institute will consider all eligible nominations and will select one nominee to put forward to the Graduate School for final selection.
- Only shortlisted applicants will be notified of nomination.

4

Supporting documentation

The following supporting documentation will be required from the nominee:

- Statements addressing all selection criteria (300 word limit per criteria).
- Academic/Curriculum Vitae (brief); and
- Endorsement from Head of School or Institute Director (if applicable).

5

Final ranking - Graduate School

All endorsed nominations and supporting documentation will be reviewed by the Selection Committee.

6

Outcome

Once all eligible nominations are reviewed by the Selection Committee the outcome will be provided via email to shortlisted applicants only.

7

Awards ceremony

Nominees will be invited to attend the UQ Research and Innovation Award Ceremony taking place during [Research and Innovation Week](#) in 30 September - 4 October 2024.